

How to Enroll in Benefits & Where to Find Support Resources

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Benefit Support Resources

Full-time team members

Virtual Benefits Fair (external site)

When not logged into the Advantage system, visit the Virtual Benefits Fair (VBF) and click on each booth for brief descriptions of full-time benefits and the Benefits Guide. You can navigate through the drop-down menu bar on the right-hand side or click on the individual booths. Make sure to visit the Information booth for more information and resources!

Visit the **VBF** with the following link: virtualfairhub.com/advantagesolutions

MY BENEFITS website (internal site)

Visit the MY BENEFITS site for detailed benefit information to help you better understand your benefits, learn more about additional benefits offered, access your wellness benefits, and much more! You can navigate through the drop-down menu bar on the right-hand side.

Log in to MY BENEFITS on the [Connects Hub](#) from the top drop down bar by clicking on Human Resources > Benefits (US) – Full-time:

Or with the following link: advantagebenefits.net

Additional Benefits (internal site)

Before enrolling in your benefits, visit the Advantage **Additional Benefits site, Corestream**, for an overview of all the additional benefits the company offers. Some of the benefits offered are:

- Accident Insurance
- Auto & Home Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Group Legal Coverage
- Identity Theft Protection
- Personal Loans (Salary Finance)
- Pet Insurance
- Purchasing Financing (Purchasing Power)
- Universal Life Insurance with Long-term Care (LTC)

As a new hire you will enroll in these benefits during the Oracle benefit enrollment process. During the year if you need more information on the plans offered or confirm what plans you are enrolled in, visit the **Corestream** site on the [Connects Hub](#) from the top drop down bar by clicking on Human Resources > Additional Benefits.

Employee Support Tools (LiveWell) (internal site)

Advantage's LiveWell page supports your mental, social, financial and physical well-being by providing you tools and services to assist you and your family's everyday lives. Your health and wellness matter to you, your family and the company. So, we offer a range of benefits to help you and your eligible dependents stay well at work and at home.

Visit the LiveWell – Employee Support Tools page on the [Connects Hub](#), from the top drop down bar by clicking on Human Resources > Employee Support Tools (LiveWell)

Part-time team members

Benefits and Leave of Absences (U.S.) – Part-time (internal site)

Visit the Part-time Benefits site on the Connects Hub for detailed benefit information to help you better understand your benefits, invest in yourself by joining the 401k plan, learn how to request a leave of absence and/or a workplace accommodation, get discount offerings and information about your Employee Assistance Program (EAP).

Access the Part-time Benefits site on the Connects Hub from the top drop down bar by clicking on Human Resources > Benefits, Leaves (US) – Part-time or by clicking this link, [Connects Hub](#).

As a part-time team member you have certain additional benefits available to you. Visit the Advantage **Additional Benefits site, Corestream**, to see your options you may participate in. Navigate to the **Corestream** site on the [Connects Hub](#) from the top drop down bar by clicking on Human Resources > Additional Benefits.

Enroll in Benefits

Full-time team members

1. **Log in to MyOracle** on the [Connects Hub](#) by clicking on the MyOracle link or with the following link: hrispub.asmnet.com:
2. Click on the **Benefits** icon under Quick Links to begin the enrollment process.
3. Next, click on the **Start/Continue Benefits Enrollment** icon. Once you are in the benefits enrollment system, select your benefits and follow the prompts until the end. Remember to hit the submit button and print your benefit confirmation statement for your records.

Part-time team members

1. **Log in to Mercer Indigo** with the following link: mercerindigo.com/client/advantage/home
2. Get started by **selecting a product** or calling (855) 207-2822 to begin the enrollment process.
3. Next, **enter your information** into the system and Mercer Indigo will find the right plan, that's the right fit for you.
4. Lastly, visit **Corestream, Advantage Additional Benefits site**, on the [Connects Hub](#), from the top drop down bar by clicking on Human Resources > Additional Resources, to enroll in any additional benefits offered to you.